

### **School Details –**

At HeadStart we aim to stimulate students' minds, as well as to encourage them to push beyond perceived traditional academic boundaries. It is our intention that through employing dedicated, enthusiastic and inspiring teachers, we will enthuse all our students to reach their potential and exceed expectations. We deliver a well-rounded personalised educational experience. We pride ourselves in being a community school, emphasising individual learning.

HeadStart is based in the centre of Phuket Island and gained 'International School' status in 2010. We are now a fully accredited International School with The Education Development Trust, having been awarded the International Schools Quality Mark (ISQM). The most recent accreditation showed the school to be a 'Good School with Outstanding Features'.

We have been offering Cambridge qualifications throughout all Key Stages and iGCSEs for many years. The school now has over 650 students on roll and is oversubscribed in most year groups.

In August 2015 the school entered the latest phase in its exciting and rapid development when we moved into to a new state of the art campus. As part of the move to the new school, we also opened our Sixth-Form and had the first cohort completing their A Level examinations in 2017. Some of these students have been with HeadStart since the very beginning and have now graduated to worldwide universities.

In August 2018, the school will be expanding to three-form entry up to Year 8 and for this reason a number of new job vacancies have become available.

### **Head of EAL and MFL –**

This is an exciting opportunity to be the first of Head of a newly formed faculty. EAL has been put alongside the MFL subjects and we are looking to appoint a well-qualified EAL teacher who can lead the development of our EAL support throughout the whole school and also lead the MFL faculty, through line managing the MFL coordinator. This post-holder would also work closely with the Head of English and Humanities in order to develop strong links between both English and EAL.

This post would be suitable for someone with strong leadership, organisational and managerial skills and proven track record in improving student attainment in a middle-management position. We are looking for someone who has extensive experience of EAL teaching and support who understands how students learn language acquisition.

We are looking for highly committed team players with drive, energy and passion, who will inspire a love of learning within their students. A good sense of humour and an excellent work ethic are essential.

### **Requirements / Application Details –**

#### ***Essential Requirements:***

- Good Knowledge of the UK based curriculum and experience of teaching KS3 and KS4 students
- Sound understanding of the Common European Framework of Reference (CEFR)

- Previous experience in a middle leadership role
- Experience of teaching second language learners
- Bachelor's or Master's degree from a recognised university
- A recognised teaching qualification, BEd., PGCE, iPGCSE or Equivalent
- Fluent English speaker

***Desirable Requirements (not essential):***

- Previous experience in an International School environment
- Experience of the Cambridge International Examinations Curriculum

**Remuneration Package:**

(Full details of salary package and terms and conditions will be sent to short-listed candidates)

- Private medical insurance
- 2 year renewable contract
- Accommodation on arrival
- Free lunch and beverages during the school day
- Additional payment for extra curricula activities
- Significant end of contract bonuses.

**Application Process:**

Interested candidates should complete the HeadStart Application form which is attached to this post (or available to download from our School Website) and submit this along with their CV and Covering Letter to: [recruiting@headstartphuket.com](mailto:recruiting@headstartphuket.com)

The closing date for applications is Monday 15<sup>th</sup> January 2018; however, we encourage early applications and reserve the right to make an appointment to the ideal candidate before this date.

PLEASE NOTE: HeadStart International School is committed to safeguarding children and young people. All post-holders are subject to a satisfactory enhanced DBS (in the UK) or Criminal Records (Police Check) disclosure from their most recent country of residence.

Shortlisted candidates will be sent full salary details and be invited for interview (via Skype).

For further details please visit our school website at: [www.headstartphuket.com](http://www.headstartphuket.com)

**CANDIDATES WITHOUT A DEGREE AND A RECOGNISED TEACHING QUALIFICATION WILL NOT BE CONSIDERED.**

**We do not except applications from candidates with only a TEFL or equivalent qualification.**